

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$32.26	\$32.91	\$33.56	\$34.23	\$34.92	\$35.62
0002 AA02	Administrative Assistant – Level II	HR	\$40.88	\$41.70	\$42.53	\$43.38	\$44.25	\$45.13
0002 AB01	Application Engineer – Level I	HR	\$57.64	\$58.79	\$59.97	\$61.17	\$62.39	\$63.64
0002 AB02	Application Engineer – Level II	HR	\$71.55	\$72.98	\$74.44	\$75.93	\$77.45	\$79.00
0002 AC01	Application Programmer – Level I	HR	\$77.63	\$79.18	\$80.77	\$82.38	\$84.03	\$85.71
0002 AC02	Application Programmer – Level II	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80
0002 AC03	Applications Programmer – Level III	HR	\$124.88	\$127.38	\$129.93	\$132.52	\$135.17	\$137.88
0002 AD00	Application Systems Analyst	HR	\$71.55	\$72.98	\$74.44	\$75.93	\$77.45	\$79.00
0002 AE00	Biostatistician	HR	\$98.13	\$100.09	\$102.09	\$104.14	\$106.22	\$108.34
0002 AF01	Business Analyst – Level I	HR	\$77.63	\$79.18	\$80.77	\$82.38	\$84.03	\$85.71
0002 AF02	Business Analyst – Level II	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80
0002 AF03	Business Analyst – Level III	HR	\$124.88	\$127.38	\$129.93	\$132.52	\$135.17	\$137.88
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$57.64	\$58.79	\$59.97	\$61.17	\$62.39	\$63.64
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$71.55	\$72.98	\$74.44	\$75.93	\$77.45	\$79.00
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$90.83	\$92.65	\$94.50	\$96.39	\$98.32	\$100.28
0002 AH00	Chief Information Security Officer	HR	\$187.44	\$191.19	\$195.01	\$198.91	\$202.89	\$206.95
0002 AI00	Communications Hardware Specialist	HR	\$76.27	\$77.80	\$79.35	\$80.94	\$82.56	\$84.21
0002 AJ00	Communications Network Manager	HR	\$109.13	\$111.31	\$113.54	\$115.81	\$118.13	\$120.49
0002 AK00	Communications Software Specialist	HR	\$78.67	\$80.24	\$81.85	\$83.49	\$85.15	\$86.86
0002 AL00	Communications Specialist	HR	\$67.51	\$68.86	\$70.23	\$71.64	\$73.07	\$74.53
0002 AM00	Computer Data Librarian	HR	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20	\$56.31
0002 AN00	Computer Scientist	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.63	\$79.18	\$80.77	\$82.38	\$84.03	\$85.71
0002 AO02	Computer Security System Specialist – Level II	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80
0002 AO03	Computer Security System Specialist – Level III	HR	\$124.88	\$127.38	\$129.93	\$132.52	\$135.17	\$137.88
0002 AP01	Computer Systems Analyst – Level I	HR	\$57.64	\$58.79	\$59.97	\$61.17	\$62.39	\$63.64
0002 AP02	Computer Systems Analyst – Level II	HR	\$71.55	\$72.98	\$74.44	\$75.93	\$77.45	\$79.00
0002 AP03	Computer Systems Analyst – Level III	HR	\$90.83	\$92.65	\$94.50	\$96.39	\$98.32	\$100.28
0002 AQ00	Configuration Management Specialist	HR	\$71.98	\$73.42	\$74.89	\$76.39	\$77.91	\$79.47
0002 AR01	Cost Analyst – Level I	HR	\$53.58	\$54.65	\$55.74	\$56.86	\$58.00	\$59.16

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$65.18	\$66.48	\$67.81	\$69.17	\$70.55	\$71.96
0002 AS00	Data Entry Clerk	HR	\$28.48	\$29.05	\$29.63	\$30.22	\$30.83	\$31.44
0002 AT00	Data Security Specialist	HR	\$71.55	\$72.98	\$74.44	\$75.93	\$77.45	\$79.00
0002 AU00	Data Standardization Specialist	HR	\$32.07	\$32.71	\$33.37	\$34.03	\$34.71	\$35.41
0002 AV00	Database Administrator	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80
0002 AW01	Database Management Specialist – Level I	HR	\$62.54	\$63.79	\$65.07	\$66.37	\$67.70	\$69.05
0002 AW02	Database Management Specialist – Level II	HR	\$77.63	\$79.18	\$80.77	\$82.38	\$84.03	\$85.71
0002 AW03	Database Management Specialist – Level III	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80
0002 AX01	Database Specialist – Level I	HR	\$50.63	\$51.64	\$52.68	\$53.73	\$54.80	\$55.90
0002 AX02	Database Specialist – Level II	HR	\$65.44	\$66.75	\$68.08	\$69.45	\$70.83	\$72.25
0002 AX03	Database Specialist – Level III	HR	\$81.29	\$82.92	\$84.57	\$86.27	\$87.99	\$89.75
0002 AY00	Data Warehousing Administrator	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80
0002 AZ00	Data Warehouse Analyst	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80
0002 BA00	Data Warehouse Programmer	HR	\$79.78	\$81.38	\$83.00	\$84.66	\$86.36	\$88.08
0002 BB00	Disaster Recovery Specialist	HR	\$78.40	\$79.97	\$81.57	\$83.20	\$84.86	\$86.56
0002 BC01	Document Control Specialist – Level I	HR	\$36.36	\$37.09	\$37.83	\$38.59	\$39.36	\$40.14
0002 BC02	Document Control Specialist - Level II	HR	\$40.68	\$41.49	\$42.32	\$43.17	\$44.03	\$44.91
0002 BC03	Document Control Specialist – Level III	HR	\$49.76	\$50.76	\$51.77	\$52.81	\$53.86	\$54.94
0002 BD01	Document Support Specialist – Level I	HR	\$29.93	\$30.52	\$31.13	\$31.76	\$32.39	\$33.04
0002 BD02	Document Support Specialist – Level II	HR	\$35.60	\$36.31	\$37.03	\$37.77	\$38.53	\$39.30
0002 BE00	Duplicating Machine Operator	HR	\$28.94	\$29.52	\$30.11	\$30.71	\$31.33	\$31.95
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$58.59	\$59.76	\$60.96	\$62.18	\$63.42	\$64.69
0002 BG00	Electronic Meeting Technographer	HR	\$44.47	\$45.36	\$46.27	\$47.19	\$48.14	\$49.10
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$115.11	\$117.41	\$119.76	\$122.16	\$124.60	\$127.09
0002 BI00	Facilitator	HR	\$78.46	\$80.03	\$81.63	\$83.26	\$84.93	\$86.63
0002 BJ00	Financial Analyst – IT	HR	\$75.96	\$77.48	\$79.03	\$80.61	\$82.22	\$83.87
0002 BK01	Functional Analyst – Level I	HR	\$58.75	\$59.93	\$61.12	\$62.35	\$63.59	\$64.86
0002 BK02	Functional Analyst – Level II	HR	\$71.55	\$72.98	\$74.44	\$75.93	\$77.45	\$79.00
0002 BL01	General Clerk – Level I	HR	\$29.29	\$29.88	\$30.47	\$31.08	\$31.70	\$32.34
0002 BL02	General Clerk – Level II	HR	\$36.76	\$37.50	\$38.25	\$39.01	\$39.79	\$40.59

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$45.88	\$46.80	\$47.73	\$48.69	\$49.66	\$50.66
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$74.29	\$75.78	\$77.29	\$78.84	\$80.41	\$82.02
0002 BN00	Graphical User Interface Designer	HR	\$83.62	\$85.29	\$87.00	\$88.74	\$90.51	\$92.32
0002 BO00	Graphics Specialist	HR	\$77.07	\$78.61	\$80.18	\$81.79	\$83.42	\$85.09
0002 BP00	Hardware Draftsman	HR	\$56.76	\$57.90	\$59.05	\$60.23	\$61.44	\$62.67
0002 BQ01	Hardware Installation Technician – Level I	HR	\$56.76	\$57.90	\$59.05	\$60.23	\$61.44	\$62.67
0002 BQ02	Hardware Installation Technician – Level II	HR	\$69.89	\$71.29	\$72.71	\$74.17	\$75.65	\$77.16
0002 BR00	Hardware Specialist – Information Technology	HR	\$64.98	\$66.28	\$67.61	\$68.96	\$70.34	\$71.74
0002 BS00	Help Desk Manager	HR	\$98.51	\$100.48	\$102.49	\$104.54	\$106.63	\$108.76
0002 BT00	Help Desk Specialist	HR	\$48.14	\$49.10	\$50.08	\$51.09	\$52.11	\$53.15
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.78	\$50.78	\$51.79	\$52.83	\$53.88	\$54.96
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$53.63	\$54.70	\$55.80	\$56.91	\$58.05	\$59.21
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$64.66	\$65.95	\$67.27	\$68.62	\$69.99	\$71.39
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$84.03	\$85.71	\$87.42	\$89.17	\$90.96	\$92.78
0002 BW01	Information Engineer – Level I	HR	\$57.64	\$58.79	\$59.97	\$61.17	\$62.39	\$63.64
0002 BW02	Information Engineer – Level II	HR	\$73.02	\$74.48	\$75.97	\$77.49	\$79.04	\$80.62
0002 BX00	Information Resource Management Analyst	HR	\$72.15	\$73.59	\$75.06	\$76.57	\$78.10	\$79.66
0002 BY00	Information Systems Training Specialist	HR	\$72.83	\$74.29	\$75.77	\$77.29	\$78.83	\$80.41
0002 BZ00	IT Policy/Legislative Specialist	HR	\$81.27	\$82.90	\$84.55	\$86.24	\$87.97	\$89.73
0002 CA00	IT Strategic/Capital Planner	HR	\$82.56	\$84.21	\$85.90	\$87.61	\$89.37	\$91.15
0002 CB00	Knowledge Management Specialist	HR	\$69.06	\$70.44	\$71.85	\$73.29	\$74.75	\$76.25
0002 CC00	Librarian	HR	\$62.49	\$63.73	\$65.01	\$66.31	\$67.64	\$68.99
0002 CD00	Librarian Technician	HR	\$35.56	\$36.27	\$37.00	\$37.74	\$38.49	\$39.26
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.75	\$56.86	\$58.00	\$59.16	\$60.34	\$61.55
0002 CF00	Modeling and Simulation Specialist	HR	\$87.66	\$89.41	\$91.20	\$93.03	\$94.89	\$96.78
0002 CG00	Network Administrator	HR	\$80.37	\$81.98	\$83.62	\$85.29	\$87.00	\$88.73
0002 CH00	Network Draftsman	HR	\$56.76	\$57.90	\$59.05	\$60.23	\$61.44	\$62.67
0002 CI01	Network Installation Technician – Level I	HR	\$62.54	\$63.79	\$65.07	\$66.37	\$67.70	\$69.05
0002 CI02	Network Installation Technician – Level II	HR	\$77.63	\$79.18	\$80.77	\$82.38	\$84.03	\$85.71
0002 CJ00	Network Support Technician	HR	\$48.78	\$49.76	\$50.75	\$51.77	\$52.80	\$53.86

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$113.29	\$115.56	\$117.87	\$120.22	\$122.63	\$125.08
0002 CL00	Procurement Product Specialist	HR	\$69.41	\$70.80	\$72.21	\$73.66	\$75.13	\$76.63
0002 CM00	Program Administration Specialist	HR	\$69.33	\$70.72	\$72.13	\$73.57	\$75.05	\$76.55
0002 CN00	Program Analyst	HR	\$70.75	\$72.17	\$73.61	\$75.08	\$76.58	\$78.11
0002 CO00	Program Manager	HR	\$179.49	\$183.08	\$186.74	\$190.48	\$194.29	\$198.17
0002 CP00	Project Control Specialist	HR	\$117.62	\$119.97	\$122.37	\$124.82	\$127.32	\$129.86
0002 CQ00	Project Leader	HR	\$69.33	\$70.72	\$72.13	\$73.57	\$75.05	\$76.55
0002 CR01	Project Manager – Level I	HR	\$77.59	\$79.14	\$80.72	\$82.34	\$83.99	\$85.67
0002 CR02	Project Manager – Level II	HR	\$122.15	\$124.59	\$127.08	\$129.63	\$132.22	\$134.86
0002 CR03	Project Manager – Level III	HR	\$148.76	\$151.74	\$154.77	\$157.87	\$161.02	\$164.24
0002 CS00	Public Health Analyst	HR	\$84.03	\$85.71	\$87.42	\$89.17	\$90.96	\$92.78
0002 CT00	Quality Assurance Analyst	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80
0002 CU00	Quality Assurance Manager	HR	\$118.39	\$120.76	\$123.17	\$125.64	\$128.15	\$130.71
0002 CV00	Quality Assurance Specialist	HR	\$59.75	\$60.95	\$62.16	\$63.41	\$64.68	\$65.97
0002 CW00	Records Management Specialist	HR	\$57.64	\$58.79	\$59.97	\$61.17	\$62.39	\$63.64
0002 CX00	Scanner Operator	HR	\$40.81	\$41.63	\$42.46	\$43.31	\$44.17	\$45.06
0002 CY00	Scientific Data Analyst	HR	\$61.12	\$62.34	\$63.59	\$64.86	\$66.16	\$67.48
0002 CZ01	Subject Matter Expert – Level I	HR	\$77.63	\$79.18	\$80.77	\$82.38	\$84.03	\$85.71
0002 CZ02	Subject Matter Expert – Level II	HR	\$124.88	\$127.38	\$129.93	\$132.52	\$135.17	\$137.88
0002 CZ03	Subject Matter Expert – Level III	HR	\$152.47	\$155.52	\$158.63	\$161.80	\$165.04	\$168.34
0002 DA01	System Administrator – Level I	HR	\$62.54	\$63.79	\$65.07	\$66.37	\$67.70	\$69.05
0002 DA02	System Administrator – Level II	HR	\$77.63	\$79.18	\$80.77	\$82.38	\$84.03	\$85.71
0002 DA03	System Administrator – Level III	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80
0002 DB01	Systems Architect – Level I	HR	\$77.63	\$79.18	\$80.77	\$82.38	\$84.03	\$85.71
0002 DB02	Systems Architect – Level II	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80
0002 DC01	Systems Engineer – Level I	HR	\$77.63	\$79.18	\$80.77	\$82.38	\$84.03	\$85.71
0002 DC02	Systems Engineer – Level II	HR	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80
0002 DC03	Systems Engineer – Level III	HR	\$124.88	\$127.38	\$129.93	\$132.52	\$135.17	\$137.88
0002 DD00	System Operator	HR	\$43.71	\$44.58	\$45.48	\$46.39	\$47.31	\$48.26
0002 DE00	System Programmer	HR	\$81.70	\$83.33	\$85.00	\$86.70	\$88.43	\$90.20

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$49.89	\$50.89	\$51.91	\$52.94	\$54.00	\$55.08
0002 DF02	Technical Writer/Editor – Level II	HR	\$60.07	\$61.27	\$62.50	\$63.75	\$65.02	\$66.32
0002 DF03	Technical Writer/Editor – Level III	HR	\$77.07	\$78.61	\$80.18	\$81.79	\$83.42	\$85.09
0002 DG01	Telecommunications Engineer – Level I	HR	\$59.26	\$60.45	\$61.65	\$62.89	\$64.14	\$65.43
0002 DG02	Telecommunications Engineer - Level II	HR	\$71.55	\$72.98	\$74.44	\$75.93	\$77.45	\$79.00
0002 DH01	Telecommunications Specialist – Level I	HR	\$37.66	\$38.41	\$39.18	\$39.96	\$40.76	\$41.57
0002 DH02	Telecommunications Specialist - Level II	HR	\$49.90	\$50.90	\$51.92	\$52.95	\$54.01	\$55.09
0002 DI00	Test Engineer	HR	\$89.04	\$90.82	\$92.64	\$94.49	\$96.38	\$98.31
0002 DJ00	Training Manager	HR	\$95.71	\$97.62	\$99.58	\$101.57	\$103.60	\$105.67
0002 DK01	Training Specialist – Level I	HR	\$79.02	\$80.60	\$82.21	\$83.86	\$85.53	\$87.24
0002 DK02	Training Specialist – Level II	HR	\$81.15	\$82.77	\$84.43	\$86.12	\$87.84	\$89.60
0002 DL00	Web Content Administrator	HR	\$62.83	\$64.09	\$65.37	\$66.68	\$68.01	\$69.37
0002 DM00	Web Designer	HR	\$79.64	\$81.23	\$82.86	\$84.51	\$86.20	\$87.93
0002 DN00	Web Project Manager	HR	\$109.13	\$111.31	\$113.54	\$115.81	\$118.13	\$120.49
0002 DO00	Web Software Developer	HR	\$84.75	\$86.45	\$88.17	\$89.94	\$91.74	\$93.57
0002 DP00	Webmaster	HR	\$84.75	\$86.45	\$88.17	\$89.94	\$91.74	\$93.57
0002 DQ00	Wide Area Network Administrator	HR	\$70.61	\$72.02	\$73.46	\$74.93	\$76.43	\$77.96