

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$35.88	\$36.60	\$37.33	\$38.08	\$38.84	\$39.61
0001 AA02	Administrative Assistant – Level II	HR	\$45.45	\$46.36	\$47.29	\$48.23	\$49.20	\$50.18
0001 AB01	Application Engineer – Level I	HR	\$65.38	\$66.69	\$68.02	\$69.38	\$70.77	\$72.18
0001 AB02	Application Engineer – Level II	HR	\$81.15	\$82.77	\$84.43	\$86.12	\$87.84	\$89.60
0001 AC01	Application Programmer – Level I	HR	\$88.04	\$89.80	\$91.60	\$93.43	\$95.30	\$97.20
0001 AC02	Application Programmer – Level II	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 AC03	Applications Programmer – Level III	HR	\$141.66	\$144.49	\$147.38	\$150.33	\$153.34	\$156.40
0001 AD00	Application Systems Analyst	HR	\$81.15	\$82.77	\$84.43	\$86.12	\$87.84	\$89.60
0001 AE00	Biostatistician	HR	\$109.10	\$111.28	\$113.51	\$115.78	\$118.09	\$120.46
0001 AF01	Business Analyst – Level I	HR	\$88.04	\$89.80	\$91.60	\$93.43	\$95.30	\$97.20
0001 AF02	Business Analyst – Level II	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 AF03	Business Analyst – Level III	HR	\$141.66	\$144.49	\$147.38	\$150.33	\$153.34	\$156.40
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$65.38	\$66.69	\$68.02	\$69.38	\$70.77	\$72.18
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$81.15	\$82.77	\$84.43	\$86.12	\$87.84	\$89.60
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$103.02	\$105.08	\$107.18	\$109.33	\$111.51	\$113.74
0001 AH00	Chief Information Security Officer	HR	\$212.60	\$216.85	\$221.19	\$225.61	\$230.13	\$234.73
0001 AI00	Communications Hardware Specialist	HR	\$84.81	\$86.51	\$88.24	\$90.00	\$91.80	\$93.64
0001 AJ00	Communications Network Manager	HR	\$123.79	\$126.27	\$128.79	\$131.37	\$133.99	\$136.67
0001 AK00	Communications Software Specialist	HR	\$87.48	\$89.23	\$91.01	\$92.83	\$94.69	\$96.58
0001 AL00	Communications Specialist	HR	\$86.02	\$87.74	\$89.50	\$91.29	\$93.11	\$94.97
0001 AM00	Computer Data Librarian	HR	\$61.01	\$62.23	\$63.47	\$64.74	\$66.04	\$67.36
0001 AN00	Computer Scientist	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 AO01	Computer Security System Specialist – Level I	HR	\$88.04	\$89.80	\$91.60	\$93.43	\$95.30	\$97.20
0001 AO02	Computer Security System Specialist – Level II	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 AO03	Computer Security System Specialist – Level III	HR	\$141.66	\$144.49	\$147.38	\$150.33	\$153.34	\$156.40
0001 AP01	Computer Systems Analyst – Level I	HR	\$65.38	\$66.69	\$68.02	\$69.38	\$70.77	\$72.18
0001 AP02	Computer Systems Analyst – Level II	HR	\$81.15	\$82.77	\$84.43	\$86.12	\$87.84	\$89.60
0001 AP03	Computer Systems Analyst – Level III	HR	\$103.02	\$105.08	\$107.18	\$109.33	\$111.51	\$113.74
0001 AQ00	Configuration Management Specialist	HR	\$81.15	\$82.77	\$84.43	\$86.12	\$87.84	\$89.60
0001 AR01	Cost Analyst – Level I	HR	\$59.56	\$60.75	\$61.97	\$63.21	\$64.47	\$65.76

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0001 AR02	Cost Analyst – Level II	HR	\$72.46	\$73.91	\$75.39	\$76.90	\$78.43	\$80.00
0001 AS00	Data Entry Clerk	HR	\$31.68	\$32.31	\$32.96	\$33.62	\$34.29	\$34.98
0001 AT00	Data Security Specialist	HR	\$81.15	\$82.77	\$84.43	\$86.12	\$87.84	\$89.60
0001 AU00	Data Standardization Specialist	HR	\$35.64	\$36.35	\$37.08	\$37.82	\$38.58	\$39.35
0001 AV00	Database Administrator	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 AW01	Database Management Specialist – Level I	HR	\$70.93	\$72.35	\$73.80	\$75.27	\$76.78	\$78.31
0001 AW02	Database Management Specialist – Level II	HR	\$88.04	\$89.80	\$91.60	\$93.43	\$95.30	\$97.20
0001 AW03	Database Management Specialist – Level III	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 AX01	Database Specialist – Level I	HR	\$56.47	\$57.60	\$58.75	\$59.93	\$61.12	\$62.35
0001 AX02	Database Specialist – Level II	HR	\$74.23	\$75.71	\$77.23	\$78.77	\$80.35	\$81.96
0001 AX03	Database Specialist – Level III	HR	\$90.40	\$92.21	\$94.05	\$95.93	\$97.85	\$99.81
0001 AY00	Data Warehousing Administrator	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 AZ00	Data Warehouse Analyst	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 BA00	Data Warehouse Programmer	HR	\$88.70	\$90.47	\$92.28	\$94.13	\$96.01	\$97.93
0001 BB00	Disaster Recovery Specialist	HR	\$87.17	\$88.91	\$90.69	\$92.51	\$94.36	\$96.24
0001 BC01	Document Control Specialist – Level I	HR	\$48.65	\$49.62	\$50.62	\$51.63	\$52.66	\$53.71
0001 BC02	Document Control Specialist - Level II	HR	\$55.80	\$56.92	\$58.05	\$59.22	\$60.40	\$61.61
0001 BC03	Document Control Specialist – Level III	HR	\$67.60	\$68.95	\$70.33	\$71.74	\$73.17	\$74.64
0001 BD01	Document Support Specialist – Level I	HR	\$34.35	\$35.04	\$35.74	\$36.45	\$37.18	\$37.93
0001 BD02	Document Support Specialist – Level II	HR	\$44.52	\$45.41	\$46.32	\$47.24	\$48.19	\$49.15
0001 BE00	Duplicating Machine Operator	HR	\$32.18	\$32.82	\$33.48	\$34.15	\$34.83	\$35.53
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.45	\$67.78	\$69.13	\$70.52	\$71.93	\$73.37
0001 BG00	Electronic Meeting Technographer	HR	\$49.44	\$50.43	\$51.44	\$52.47	\$53.52	\$54.59
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$130.57	\$133.18	\$135.85	\$138.56	\$141.33	\$144.16
0001 BI00	Facilitator	HR	\$87.24	\$88.98	\$90.76	\$92.58	\$94.43	\$96.32
0001 BJ00	Financial Analyst – IT	HR	\$84.46	\$86.15	\$87.87	\$89.63	\$91.42	\$93.25
0001 BK01	Functional Analyst – Level I	HR	\$65.38	\$66.69	\$68.02	\$69.38	\$70.77	\$72.18
0001 BK02	Functional Analyst – Level II	HR	\$81.15	\$82.77	\$84.43	\$86.12	\$87.84	\$89.60
0001 BL01	General Clerk – Level I	HR	\$32.56	\$33.21	\$33.88	\$34.55	\$35.24	\$35.95
0001 BL02	General Clerk – Level II	HR	\$40.90	\$41.72	\$42.55	\$43.40	\$44.27	\$45.16

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0001 BL03	General Clerk – Level III	HR	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20	\$56.31
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$84.26	\$85.95	\$87.66	\$89.42	\$91.21	\$93.03
0001 BN00	Graphical User Interface Designer	HR	\$94.85	\$96.75	\$98.68	\$100.66	\$102.67	\$104.72
0001 BO00	Graphics Specialist	HR	\$87.43	\$89.18	\$90.96	\$92.78	\$94.64	\$96.53
0001 BP00	Hardware Draftsman	HR	\$64.38	\$65.67	\$66.98	\$68.32	\$69.69	\$71.08
0001 BQ01	Hardware Installation Technician – Level I	HR	\$64.38	\$65.67	\$66.98	\$68.32	\$69.69	\$71.08
0001 BQ02	Hardware Installation Technician – Level II	HR	\$79.28	\$80.87	\$82.48	\$84.13	\$85.82	\$87.53
0001 BR00	Hardware Specialist – Information Technology	HR	\$72.27	\$73.72	\$75.19	\$76.69	\$78.23	\$79.79
0001 BS00	Help Desk Manager	HR	\$109.52	\$111.71	\$113.94	\$116.22	\$118.55	\$120.92
0001 BT00	Help Desk Specialist	HR	\$54.60	\$55.69	\$56.81	\$57.94	\$59.10	\$60.28
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$56.47	\$57.60	\$58.75	\$59.93	\$61.12	\$62.35
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$60.82	\$62.04	\$63.28	\$64.54	\$65.83	\$67.15
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$71.91	\$73.35	\$74.82	\$76.31	\$77.84	\$79.39
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$95.32	\$97.23	\$99.17	\$101.15	\$103.18	\$105.24
0001 BW01	Information Engineer – Level I	HR	\$65.38	\$66.69	\$68.02	\$69.38	\$70.77	\$72.18
0001 BW02	Information Engineer – Level II	HR	\$81.19	\$82.81	\$84.47	\$86.16	\$87.88	\$89.64
0001 BX00	Information Resource Management Analyst	HR	\$80.22	\$81.82	\$83.46	\$85.13	\$86.83	\$88.57
0001 BY00	Information Systems Training Specialist	HR	\$82.62	\$84.27	\$85.96	\$87.68	\$89.43	\$91.22
0001 BZ00	IT Policy/Legislative Specialist	HR	\$90.36	\$92.17	\$94.01	\$95.89	\$97.81	\$99.76
0001 CA00	IT Strategic/Capital Planner	HR	\$93.65	\$95.52	\$97.43	\$99.38	\$101.37	\$103.40
0001 CB00	Knowledge Management Specialist	HR	\$76.79	\$78.33	\$79.89	\$81.49	\$83.12	\$84.78
0001 CC00	Librarian	HR	\$74.88	\$76.38	\$77.91	\$79.46	\$81.05	\$82.67
0001 CD00	Librarian Technician	HR	\$45.03	\$45.93	\$46.85	\$47.79	\$48.74	\$49.72
0001 CE00	Medical Billing/Account Management Specialist	HR	\$74.54	\$76.03	\$77.55	\$79.10	\$80.68	\$82.30
0001 CF00	Modeling and Simulation Specialist	HR	\$97.48	\$99.43	\$101.42	\$103.45	\$105.52	\$107.63
0001 CG00	Network Administrator	HR	\$89.37	\$91.16	\$92.98	\$94.84	\$96.74	\$98.67
0001 CH00	Network Draftsman	HR	\$64.38	\$65.67	\$66.98	\$68.32	\$69.69	\$71.08
0001 CI01	Network Installation Technician – Level I	HR	\$70.93	\$72.35	\$73.80	\$75.27	\$76.78	\$78.31
0001 CI02	Network Installation Technician – Level II	HR	\$88.04	\$89.80	\$91.60	\$93.43	\$95.30	\$97.20
0001 CJ00	Network Support Technician	HR	\$54.24	\$55.32	\$56.43	\$57.56	\$58.71	\$59.89

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0001 CK00	Operations Manager	HR	\$128.50	\$131.07	\$133.69	\$136.37	\$139.09	\$141.87
0001 CL00	Procurement Product Specialist	HR	\$77.19	\$78.73	\$80.31	\$81.91	\$83.55	\$85.22
0001 CM00	Program Administration Specialist	HR	\$78.64	\$80.21	\$81.82	\$83.45	\$85.12	\$86.82
0001 CN00	Program Analyst	HR	\$78.68	\$80.25	\$81.86	\$83.50	\$85.17	\$86.87
0001 CO00	Program Manager	HR	\$203.60	\$207.67	\$211.83	\$216.06	\$220.38	\$224.79
0001 CP00	Project Control Specialist	HR	\$133.41	\$136.08	\$138.80	\$141.58	\$144.41	\$147.30
0001 CQ00	Project Leader	HR	\$78.64	\$80.21	\$81.82	\$83.45	\$85.12	\$86.82
0001 CR01	Project Manager – Level I	HR	\$86.26	\$87.99	\$89.74	\$91.54	\$93.37	\$95.24
0001 CR02	Project Manager – Level II	HR	\$138.54	\$141.31	\$144.14	\$147.02	\$149.96	\$152.96
0001 CR03	Project Manager – Level III	HR	\$168.73	\$172.10	\$175.55	\$179.06	\$182.64	\$186.29
0001 CS00	Public Health Analyst	HR	\$95.32	\$97.23	\$99.17	\$101.15	\$103.18	\$105.24
0001 CT00	Quality Assurance Analyst	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 CU00	Quality Assurance Manager	HR	\$134.30	\$136.99	\$139.73	\$142.52	\$145.37	\$148.28
0001 CV00	Quality Assurance Specialist	HR	\$66.43	\$67.76	\$69.11	\$70.50	\$71.91	\$73.34
0001 CW00	Records Management Specialist	HR	\$65.38	\$66.69	\$68.02	\$69.38	\$70.77	\$72.18
0001 CX00	Scanner Operator	HR	\$46.29	\$47.22	\$48.16	\$49.12	\$50.11	\$51.11
0001 CY00	Scientific Data Analyst	HR	\$67.96	\$69.32	\$70.71	\$72.12	\$73.56	\$75.03
0001 CZ01	Subject Matter Expert – Level I	HR	\$88.04	\$89.80	\$91.60	\$93.43	\$95.30	\$97.20
0001 CZ02	Subject Matter Expert – Level II	HR	\$141.66	\$144.49	\$147.38	\$150.33	\$153.34	\$156.40
0001 CZ03	Subject Matter Expert – Level III	HR	\$172.93	\$176.39	\$179.92	\$183.51	\$187.18	\$190.93
0001 DA01	System Administrator – Level I	HR	\$70.93	\$72.35	\$73.80	\$75.27	\$76.78	\$78.31
0001 DA02	System Administrator – Level II	HR	\$88.04	\$89.80	\$91.60	\$93.43	\$95.30	\$97.20
0001 DA03	System Administrator – Level III	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 DB01	Systems Architect – Level I	HR	\$88.04	\$89.80	\$91.60	\$93.43	\$95.30	\$97.20
0001 DB02	Systems Architect – Level II	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 DC01	Systems Engineer – Level I	HR	\$88.04	\$89.80	\$91.60	\$93.43	\$95.30	\$97.20
0001 DC02	Systems Engineer – Level II	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 DC03	Systems Engineer – Level III	HR	\$141.66	\$144.49	\$147.38	\$150.33	\$153.34	\$156.40
0001 DD00	System Operator	HR	\$48.59	\$49.56	\$50.55	\$51.56	\$52.60	\$53.65
0001 DE00	System Programmer	HR	\$90.84	\$92.66	\$94.51	\$96.40	\$98.33	\$100.29

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$56.60	\$57.73	\$58.89	\$60.06	\$61.27	\$62.49
0001 DF02	Technical Writer/Editor – Level II	HR	\$68.13	\$69.49	\$70.88	\$72.30	\$73.75	\$75.22
0001 DF03	Technical Writer/Editor – Level III	HR	\$87.43	\$89.18	\$90.96	\$92.78	\$94.64	\$96.53
0001 DG01	Telecommunications Engineer – Level I	HR	\$65.90	\$67.22	\$68.56	\$69.93	\$71.33	\$72.76
0001 DG02	Telecommunications Engineer - Level II	HR	\$81.15	\$82.77	\$84.43	\$86.12	\$87.84	\$89.60
0001 DH01	Telecommunications Specialist – Level I	HR	\$44.84	\$45.74	\$46.65	\$47.58	\$48.54	\$49.51
0001 DH02	Telecommunications Specialist - Level II	HR	\$61.62	\$62.85	\$64.11	\$65.39	\$66.70	\$68.03
0001 DI00	Test Engineer	HR	\$101.00	\$103.02	\$105.08	\$107.18	\$109.33	\$111.51
0001 DJ00	Training Manager	HR	\$106.42	\$108.55	\$110.72	\$112.93	\$115.19	\$117.50
0001 DK01	Training Specialist – Level I	HR	\$89.63	\$91.42	\$93.25	\$95.12	\$97.02	\$98.96
0001 DK02	Training Specialist – Level II	HR	\$92.05	\$93.89	\$95.77	\$97.68	\$99.64	\$101.63
0001 DL00	Web Content Administrator	HR	\$75.62	\$77.13	\$78.68	\$80.25	\$81.85	\$83.49
0001 DM00	Web Designer	HR	\$88.55	\$90.32	\$92.13	\$93.97	\$95.85	\$97.77
0001 DN00	Web Project Manager	HR	\$123.79	\$126.27	\$128.79	\$131.37	\$133.99	\$136.67
0001 DO00	Web Software Developer	HR	\$94.23	\$96.11	\$98.04	\$100.00	\$102.00	\$104.04
0001 DP00	Webmaster	HR	\$94.23	\$96.11	\$98.04	\$100.00	\$102.00	\$104.04
0001 DQ00	Wide Area Network Administrator	HR	\$78.52	\$80.09	\$81.69	\$83.33	\$84.99	\$86.69